



Leeds
CITY COUNCIL

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Report of the Chief Democratic Services Officer

Member Management Committee

Date: 20th February 2007

Subject: Member Development

Electoral Wards Affected:

Specific Implications For:

Equality and Diversity

Community Cohesion

Narrowing the Gap

Executive Summary

A report detailing all training and conference attendance by Members is currently presented to Member Management Committee on a quarterly basis.

The report is attached at Appendix A.

1.0 Purpose Of This Report

- 1.1 A report detailing all training and conferences attendance by Members is currently presented to Member Management Committee on a quarterly basis. (This can be longer when on occasion the Committee has not met). The current quarter's report is attached at Appendix A.

2.0 Background Information

- 2.1 In order to determine the success of Member development initiatives, each training event is monitored to ensure that it has met its stated aims and objectives. This evaluation process is a standard success measure and is used for all Member training programmes, as stipulated in the Member Development Strategy.
- 2.2 The Member Development report provides a summary of this evaluation information, along with attendance details so that Member Management Committee can monitor the impact of learning and development activities.
- 2.3 In order to enhance the service to Members through the provision of more timely information, a monthly version of the report is also circulated to Whips outside of this meeting.

3.0 Main Issues

- 3.1 A number of learning and development events take place for Members each quarter. These include seminars, courses, induction sessions and other learning interventions, such as e-learning.
- 3.2 The events are based on the learning needs identified in the current Member Development Strategy 2006-8, as defined by the Member Development Working Group. Additional events, such as lunchtime seminars and specific personal development activities, are added to the programme over the course of the year, as the need arises.

4.0 Implications For Council Policy And Governance

- 4.1 Effective learning interventions help to ensure that councillors are adequately equipped to undertake their Council duties, are able to make effective and informed decisions and ensure good governance. By monitoring the delivery of these events, Member Management Committee will ensure that quality is maintained.

5.0 Legal And Resource Implications

- 5.1 The provision of Member development activities is met within current budget allocation.

6.0 Conclusions

- 6.1 The Member Development report is produced quarterly in order to help members of the Member Management Committee to monitor the success of individual learning interventions and the Member Development Strategy as a whole.

7.0 Recommendations

- 7.1 The Member Management Committee is asked to note the contents of the Learning and Development report attached at Appendix A.